### To be Read at the Town Board Meeting on 11/19/2024

I have been trying to get both the Town Board and the Recreation committee to give me an answer about getting a new bus for the seniors in the town but it seems I am getting the run around. I would like to explain.

Back in June, I went to the Open Rec, meeting and was told they have been trying to get the item put in the budget but the final say is up to the Town Board. The next night I went to the Town Board meeting and was told it was not in this years budget. I also found out that there was a grant to purchase a bus through the County and forwarded the information to both parties. As of the last meeting, there was no answer to this question. The current bus has not been inspected and was due in October.

I also mentioned at the meeting, that the current ad seems to not allow the person to be hired will not only be doing senior work but helping recreation dept. I do understand that there is Civil Service requirements but I feel that the seniors will be losing the support.

We the undersigned residents of Pound Ridge wish to express our deep displeasure regarding the ongoing lack of budgeted funding for a new senior program vehicle or funding for adequate repairs to provide safe and comfortable transport for our programs and trips. The current vehicle is over 15 years old, the air conditioning has not worked in years and it lacks proper safety features for those with ambulatory challenges or need for wheelchair transport.

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To Erin Trostle

From Nick Cianciola, 29 Autumn Ridge Road, Pound Ridge

Subj. Posted Part Time Recreation Assistant (Senior Program Focus)

NOTE: Please post to the Town Website Supporting Documents but I ask that you provide a caption such as Residents Concern regarding Part Time Recreation Assistant Position

# **Preserving Our Most Precious Resource: Pound Ridge Seniors**

In the intricate fabric of Pound Ridge, we pride ourselves on preserving open spaces and maintaining our town's pastoral charm. Yet, there is a far more valuable resource that demands our immediate attention and care: our senior citizens. While we meticulously protect acres of land, we risk neglecting the very individuals who have cultivated the spirit and legacy of this community.

## The Unsung Heroes of Neighbor to Neighbor (N2N)

Neighbor to Neighbor is more than a program—it is the heartbeat of our community's compassion. Far beyond simple logistics of grocery deliveries or ride services, N2N has been a lifeline of dignity, connection, and independence for our seniors. Through carefully crafted services like Grocery Shopping Wednesdays, hot meal deliveries, RUOK check-ins, and transportation assistance, this program has ensured that those who built Pound Ridge can continue to call it home.

#### A Growing, Not Shrinking, Senior Population

Contrary to outdated perceptions, our senior population is not diminishing but expanding. Nationwide trends show seniors are living longer, remaining active, and contributing meaningfully to their communities. In Pound Ridge, these are not just statistics—they are our veterans, our mentors, our living history. They are the custodians of our town's traditions, memories, and values.

# The Critical Gap: A Misaligned Job Description

The recently proposed part-time Recreation Assistant position is a stark departure from the specialized, thoughtful approach N2N has historically provided. While the job description claims a "Senior Program Focus," it reads more like a generic administrative role, threatening to dismantle the refined, personal

ized support our seniors require.

What's Missing: A True Part-Time Senior-Focused Role

After researching similar positions in towns of comparable size, it's clear that Pound Ridge's current job description falls significantly short. Typically, a Part-Time Recreation Assistant focusing on seniors in a community of 5,000 residents would include:

- · Comprehensive social engagement programming
- Mental health and wellness initiatives
- Technology training and digital inclusion programs
- Advocacy and support services
- Detailed coordination of volunteer networks
- Personalized care management

#### **Compensation Considerations**

The current position offers up to \$30 per hour for a part-time role (estimated at 20 hours per week or 1,000 hours annually). While this translates to a potential \$30,000 annually, research of similar-sized communities suggests that a specialized part-time role focusing on senior services might command the higher end of the pay scale, potentially ranging from \$25 to \$35 per hour, reflecting the critical nature and specialized skills required for senior support services.

# The Irreplaceable Legacy of Louise

While it may seem impossible to replace the remarkable work of Louise, who shepherded the N2N program with unparalleled dedication, we must view this as an opportunity. The next leader should not seek to replicate her exact approach but to honor her legacy by innovating and expanding senior services.

#### A Call to Action

We stand at a crucial crossroads. Will we allow a vital community service to fade, or will we recommit to the generations who have nurtured Pound Ridge? Our seniors are not a burden but our most valuable asset—guardians of wisdom, resilience, and community spirit.

The current job description must be reimagined. We need a role that:

- Prioritizes senior-specific programming
- Maintains the intimate, personal touch of N2N
- Provides comprehensive support beyond administrative tasks

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• Ensures no senior feels isolated or unsupported

#### Conclusion

Pound Ridge has always been more than a location—it's a community defined by mutual care and respect. Preserving N2N is not just about maintaining a program; it's about sustaining the very soul of our town.

Let us act now, with purpose and compassion, to ensure that our seniors continue to be the cherished cornerstone of Pound Ridge.